



Laird Technologies Limited
Thermal Products Division
Birches Industrial Estate
East Grinstead
West Sussex
RH19 1XH
UK

RoHS Compliance Statement

25th May 2005

To the Quality Manager,

As a valued customer of Laird Technologies Ltd UK, we are issuing this statement to make you aware of our current position with regard to the RoHS European directive that will be coming into force on the 1st of July 2006.

This statement covers Thermal and EMC materials / products previously supplied by us as Warth International Ltd before we became part of the Laird group.

Laird EMC materials are already covered by a RoHS statement as are the Thermal interface materials supplied by Thermagon – which is now part of Laird. Copies of these can be viewed on the Laird Technologies website at www.lairdtech.com for your reference.

You may have already sent us a request for information on the RoHS compliance of our products and this letter has been created to advise you of our current status.

Many of the products we supply require various raw materials or substances that are sourced from our supplier base. Although we are confident that all the materials / products we supply are compliant with the directive, until we have received written confirmation from all of our suppliers we cannot 100% guarantee that we are compliant in all our products.

The only product within our range known to have been non-compliant was our Kool Pad Shields – standard and custom (now known as T-Gon Shields) and this was due to the solder contact point which used a Tin Lead solder. All Kool Pad Shield products supplied since 1st February 2005 are now compliant with the directive as lead free solder is used in their manufacture.

We have been sending out letters to our suppliers requesting that they supply written confirmation on the RoHS directive to us no later than 29th July 2005. This will allow us to compile our final compliance statement, which we are planning to distribute to our customers by the end of October 2005 at the latest.

Our aim is that all products supplied by Laird Technologies Ltd UK from January 2006 will be guaranteed RoHS compliant.

Please be aware that due to the large numbers of RoHS questionnaires and spreadsheets received and the limited resources we have to complete them, it is our policy that where RoHS compliance information is requested, we will issue our standard format compliance statement. This document will confirm Lairds compliance to the directive.

Best regards,

A handwritten signature in black ink, appearing to read "B Sharman", with a long horizontal flourish extending to the right.

Ben Sharman,
Quality & Process Technician.